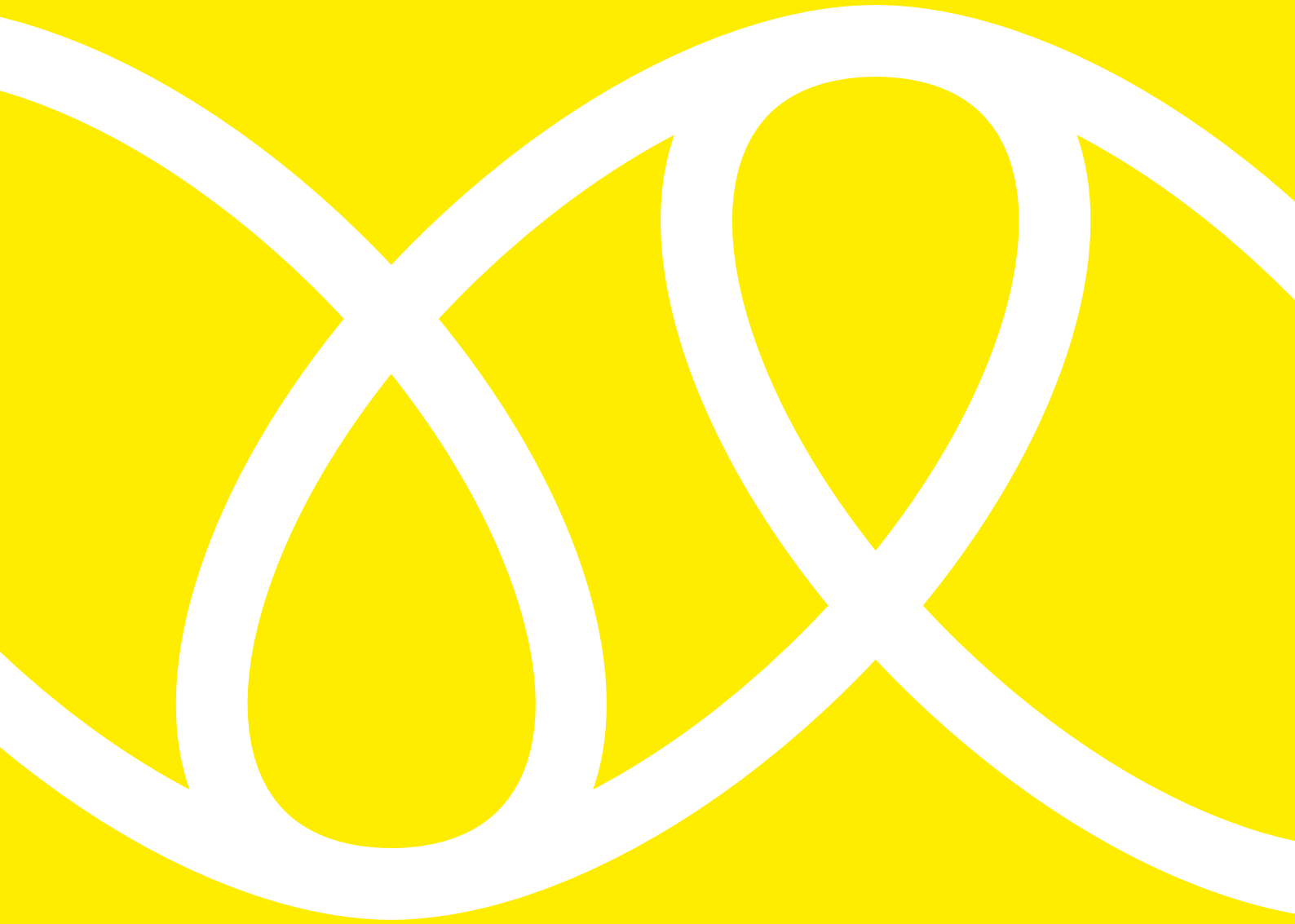


**Find the right  
employee for  
your business**



**Vision Australia**

Blindness. Low Vision. Opportunity.



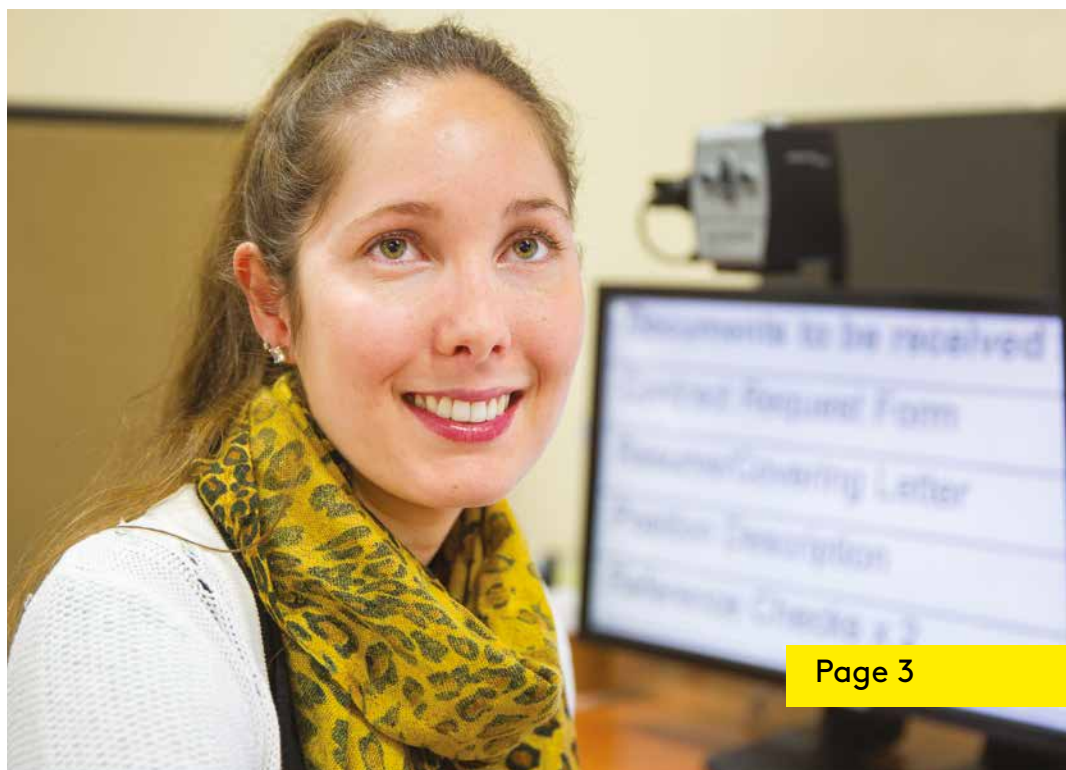
# A diversified workforce makes sense

Increasing diversity in your workforce is a good business decision. Independent research shows that hiring a person who is blind or has low vision can drive business growth, productivity and nurture a positive work culture.

Candidates who are blind or have low vision have many positive attributes, including:

- Strong work ethic
- Loyalty and stability
- Reliable attendance (fewer sick days)<sup>1</sup>
- Creativity and resourcefulness
- Different perspectives and practical approaches to broaden team capability
- Leadership capacity<sup>1</sup>
- Insight into the needs of your diverse customers

<sup>1</sup>Source: Blind Citizens Australia Employment Policy Suite



# Source staff with the experience you need

You have access to candidates with qualifications and experience in a wide range of roles and industries. Skillsets include:

- Office (accounting clerks, credit officers, customer service managers and HR professionals)
- Health and community services (child care workers, counsellors, registered nurses and pharmacists)
- Trades (electricians, carpenters, food processing workers and general labourers)
- Cultural roles (library technicians, musicians, dance teachers and radio operators)
- Education (primary and secondary school teachers)
- Hospitality (hotel service supervisors, bar attendants and waiters)
- Management (general, finance and specialist managers)
- Retail (sales and marketing managers, shop managers, sales representatives and purchasing clerks)
- Information technology (IT project managers, team leaders and help desk attendants)

**Fortunato and Jayna,**  
Vision Australia clients



## Find the right candidate

You have positions to fill. We have the right people for the job. Vision Australia is the specialist in recruiting, training and placing people who are blind or have low vision. Organisations that have partnered with us and currently employ our candidates include Public Transport Victoria, ANZ, Cedar Meats and Allianz.

### Access to government funding

Vision Australia can help your new employee source government funding to buy the technology and equipment they need to do their job so there is no cost to you. Funding can cover workplace modifications and assistive technology like computer software to magnify the screen and portable notetaking devices as well as costs of related training. If your business is eligible for wage-subsidy programs then we can also help you access this funding.

### Workplace improvements and what they involve

Your business deserves effective vocational guidance. Our team of experienced employment consultants are available to visit your workplace and tailor solutions that benefit you and your new employee.

### Help for your existing staff with vision loss

To further benefit your business, Vision Australia offers a range of services for staff with vision loss who you already employ. By developing a personalised and outcomes-focused plan we can help these employees continue working well in their roles.

# Your business will get step by step support

You will get support from us at every stage – from a streamlined hiring process to setting up everything in the workplace. Your business will receive all this without any interruption to everyday operations.

Vision Australia will:

- Match the right candidate to your business needs
- Identify strategies and assistive technology your employee needs for their role
- Help to access funding
- Provide training so your employee can travel safely and independently to and from work, and around the workplace
- Offer information and professional development sessions for co-workers so they are skilled and relaxed when working with people who are blind or have low vision
- Stay connected with you and your employee so you can get support and advice if you need it

## Employee success story

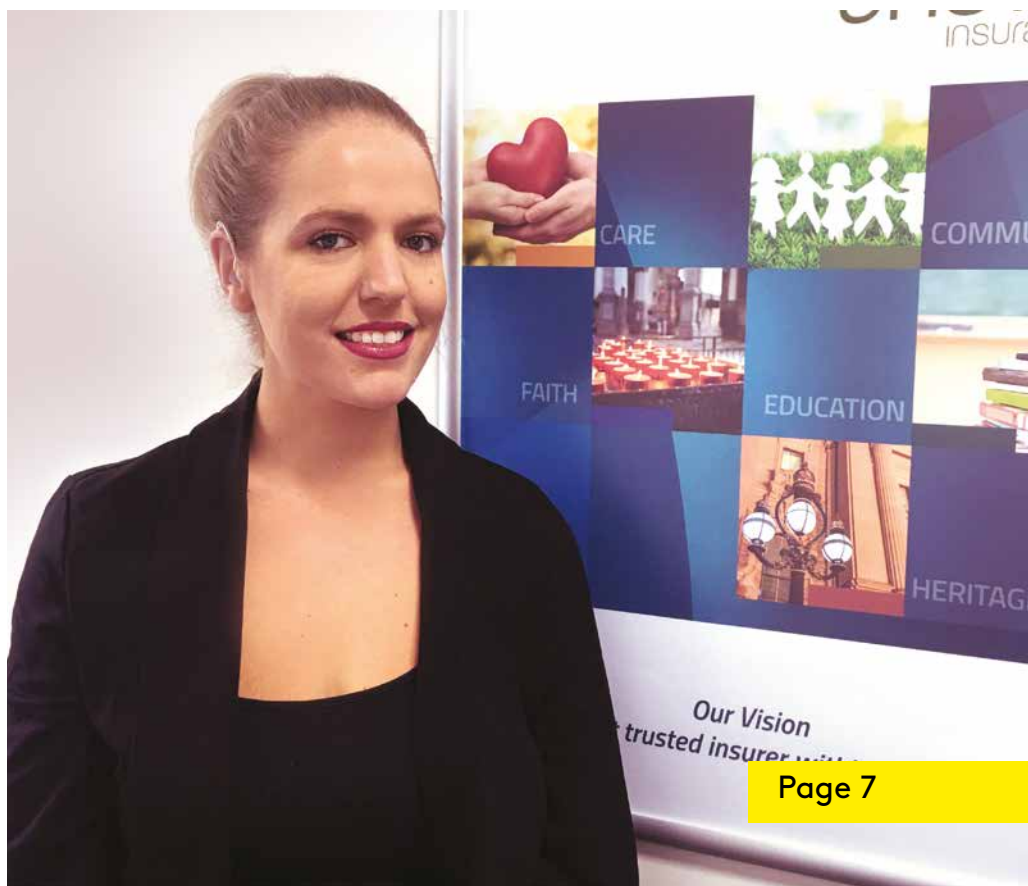
When Ashleigh Hansen first lost her vision she found it frustrating not having work but appreciated the consistent support provided by Vision Australia.

“Vision Australia has been supportive from the get go,” she said. “They pointed me in the right direction and helped me find a meaningful job I love that suits my level of vision, now and in the future.”

Ashleigh now has a new career in the insurance industry, working in an administrative role entering new business policies and endorsements at the national risk and insurance company, Ansvr Insurance. “I can see myself expanding my experience in the insurance industry and possibly becoming an underwriter,” she said.

State Manager – Queensland for Ansvr Insurance, Lisa Rohweder, said Ashleigh has proved to be a valuable addition to the team. “We are delighted to have Ashleigh on board – her enthusiasm and commitment to the role is inspiring”. Since employing Ashleigh, Ansvr Insurance has engaged another Vision Australia candidate in its Sydney office.

**Ashleigh,**  
Vision Australia client



# Contact us to find the right candidate for your business

Phone 1300 84 74 66  
info@visionaustralia.org  
visionaustralia.org

Vision Australia employment services are  
available at 10 locations:

- Queensland: Robina, Brisbane
- New South Wales: Parramatta, Ashfield, Caringbah
- Victoria: Kensington, Geelong, Dandenong
- Western Australia: Perth
- Australian Capital Territory: Canberra

## Find out more

### Job Access

Helping employers hire someone with a disability  
[www.jobaccess.gov.au](http://www.jobaccess.gov.au)

### Australian Network on Disability

Employer advice and services on disability  
[www.and.org.au](http://www.and.org.au)

### Blind Citizens Australia

See Advocacy Resources  
[www.wordpress.bca.org.au](http://www.wordpress.bca.org.au)

Vision Australia acknowledges the support of state and  
commonwealth governments. For full acknowledgments  
see [www.visionaustralia.org/gvtfunding](http://www.visionaustralia.org/gvtfunding)



[visionaustralia.org](http://visionaustralia.org)



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